

Wayzata Public Schools Strategic Roadmap

December 12, 2011

<p>Mission <i>Our Core Purpose</i></p> <p><i>The Mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.</i></p>	<p>Core Educational Values <i>Drivers of our Words and Actions</i></p> <p>Achievement: <i>Challenging oneself and others for excellence in all we do</i></p> <p>Collaboration: <i>Working together to maximize opportunities and eliminate barriers to learning for all</i></p> <p>Community: <i>Maintaining a sense of belonging to and responsibility for the broader community</i></p> <p>Equity: <i>Meeting the specific needs of all students</i></p> <p>Integrity: <i>Doing the right thing in the right way at the right time, even when no one is aware</i></p> <p>Respect: <i>Valuing others for their diverse talents, backgrounds, cultures and viewpoints</i></p>
<p>Vision <i>What We Intend to Create and Experience</i></p> <p>The Vision of Wayzata Public Schools is to be a model of excellence where all students discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:</p> <p>Exceptional Student Learning, Experiences and Relationships:</p> <ul style="list-style-type: none"> • High achievement by each and every student – no exceptions, no excuses; • Content-rich, rigorous and personalized education; • Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment. <p>Community Trust, Confidence and Partnership:</p> <ul style="list-style-type: none"> • Comprehensive learning opportunities meeting diverse learner needs and community aspirations; • Committed to being the first choice for students and families; • Maintaining the highest levels of satisfaction and pride by staff, parents and community. <p>Operational Excellence:</p> <ul style="list-style-type: none"> • Attraction, development and retention of exemplary, creative and valued employees; • Effective and efficient use of time and human, financial and physical resources; • Culture of continuous improvement and responsive innovation; • High performing district governance, management and partnerships. 	<p>Strategic Directions <i>Focused Allocation of Resources</i></p> <p>A. Increasing the high levels of student achievement and college/career readiness without predictable gaps.</p> <p>B. Elevating the consistency and effectiveness of the district core processes of teaching, assessment, intervention and learning.</p> <p>C. Supporting all staff in the increasing accountability for individual and collective performance.</p> <p>D. Enhancing the connection to and partnership with families and other constituents in our community.</p> <p>E. Implementing effective practices in governance, management and consultation.</p>